DIVERSITY COLLOQUIUM

Thursday, March 12, 2020 at 4:30pm
Bent Room 209 Havemeyer

What You Need to Know About Sexual Harassment

Presented by Vicki Magley
Professor, PI, NIOSH Occupational Health Psychology Training Grant
Department of Psychological Sciences

Vicki Magley received her PhD in Social and Organizational Psychology in 1999 from the University of Illinois at Urbana-Champaign and is a Professor in the Department of Psychological Sciences at the University of Connecticut. The main focus of her research lies within the domain of occupational health psychology and combines both organizational and feminist perspectives in the study of workplace sexual harassment and incivility. She has been studying sexual harassment for 25 years, focusing on its antecedents and consequences for both individuals and organizations, as well as how both individuals and organizations manage sexual harassment. Additionally, she has evaluated sexual harassment awareness training programs and continues her writing on the liability-driven nature of sexual harassment training that is widespread in American companies. She has studied and advocates for civility interventions as an alternative approach to current, typical sexual harassment interventions. Much of her research has resulted from consulting with organizations and federal agencies in understanding their climate of mistreatment and in evaluating interventions designed to alter that climate, including advising the World Bank Group, Army, Air Force, and National Park Service on sexual harassment climate change efforts and consulting with the US Department of Interior on their self-study of sexual harassment within their bureaus. She has testified to the Department of Defense Judicial Proceedings Panel and the National Academies of Sciences Committee on the Status of Women on the impact of sexual harassment, how feared retaliation inhibits reporting, and the (unfortunate) lack of efficacy of sexual harassment awareness training programs. Most recently, she was one of four research experts working with the National Academies of Sciences, Engineering and Medicine 2018 consensus study on sexual harassment in academia and has been speaking at universities and professional societies about the findings and importance of this report and is on the follow-up advisory committee that is working with 60 universities across the country, implementing the recommendations of the report.

In addition to her colloquium presentation, and at the request of our department and our departmental Committee on Diversity, Equity, and Inclusion, from 1-4 PM in the Miller Room (328 Havemeyer) Prof. Magley will facilitate a series of 30-minute workshops to help us enhance the climate in our department. In particular, she will discuss and contextualize some of the results of last year’s climate survey and ask to hear your thoughts on the current and imagined future climate of our department. We have scheduled opportunities for the various groups of people within our department to attend these workshops; see schedule below. Please mark your calendars to attend your relevant workshop (as well as Prof. Magley’s colloquium at 4:30 PM). Your voice is important in creating a department in which we can all do our best work!

WORKSHOP SCHEDULE
1:00 - 1:30 Tenured & Tenure-Track Faculty
1:30 - 2:00 Graduate Students & Postdocs
2:00 - 2:30 Teaching Staff (Senior Lecturers, Lecturers, Associates)
2:30 - 3:00 Tenure-Track Faculty
3:00 - 3:30 Staff
3:30 - 4:00 Graduate Students & Postdocs

Hosted by Laura Kaufman and Ruben Gonzalez